## **Business Continuity Plan**

Modern Woodmen of America ("Modern Woodmen") and MWA Financial Services Inc., a wholly owned subsidiary of Modern Woodmen, are committed to providing the highest level of service and security to our members. This responsibility includes ensuring operations and facilities are protected so that Modern Woodmen remains viable regardless of present or future circumstances.

Modern Woodmen's Business Continuity and Disaster Recovery Plan ("BCP") outlines guidelines for resuming critical operations in the event of a business disruption. The BCP includes strategies for handling multiple types of minor and major business disruptions. These include (but are not limited to) natural disasters, technical issues, malicious activity, and workforce reduction and/or limitations.

In the event of a major disruption, Modern Woodmen will employ its disaster recovery site. This location contains duplicate technology and workspace for staff members to perform critical business functions. Most importantly, it allows us to continue to communicate with members in a timely manner.

Modern Woodmen analyzes our critical business processes and technology recovery steps on a regular and ongoing basis. This analysis ensures the BCP remains timely, updated and accurate.